**Three [3] Limited Term Faculty Positions in Biology**

Located in downtown Toronto, the largest and most culturally diverse city in Canada and on the territory of the *Anishinaabeg, Haudenosaunee and the Wendat Peoples,* the [Department of Chemistry and Biology](https://www.ryerson.ca/cab/) in the [Faculty of Science](https://www.ryerson.ca/science/) at [Ryerson University](http://www.ryerson.ca), invites applications for three [3] 1-year Limited Term Faculty (LTF) positions in Biology at the rank of Assistant Professor effective August 1, 2022. We welcome those who would contribute to the further diversification of our staff, our faculty and its scholarship including, but not limited to, women, visible minorities, Aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity and we invite such candidates to self-identify in the Applicant Diversity Self-ID questionnaire during the application process.

The successful candidate will engage only in the teaching and service duties of faculty members in the Department, while maintaining an inclusive, equitable, and collegial work environment across such activities. Responsibilities will include teaching and course management obligations for a range of courses as listed below:

**Position #1 (Anatomy and Physiology):**

Anatomy and Physiology courses at both an introductory and advanced level.

**Position #2 (General Biology and Anatomy & Physiology):**

Introductory courses in General Biology, Anatomy & Physiology, and an advanced level Stem Cells course.

**Position #3 (General Biology and Microbiology):**

Introductory courses in General Biology, as well as introductory and advanced courses in Microbiology.

Candidates must hold a completed PhD in the relevant area of Biology. In addition, the successful candidate must present evidence of the following:

* potential for excellence in teaching that outlines scientific teaching philosophy, teaching accomplishments (from a variety of perspectives including community and academic), and pedagogical practices;

* a commitment to our values of Equity, Diversity, and Inclusion as it pertains to service, teaching, and scholarly research or creative activities, including a dedication to making learning accessible and inclusive for a diverse student population; and
* an ability and willingness to contribute to the life of the Department and the University through collegial service.

Commensurate experience in the area of chemical and/or biological education or pedagogy would be considered an asset.

*Note: Limited Term Faculty appointments at Ryerson University may not exceed a combined total of four years. Applicants with prior Ryerson LTF appointments need to consider this limitation, as it may render them ineligible to apply.*

This position falls under the jurisdiction of the Ryerson Faculty Association (RFA) ([www.rfanet.ca](http://www.rfanet.ca)). The RFA collective agreement can be viewed [here](https://www.ryerson.ca/hr/employee-resources/rfa/full-time-LTF/collective-agreement/) and a summary of RFA benefits can be found [here](https://www.ryerson.ca/hr/employee-resources/rfa/full-time-LTF/benefits/).

**Ryerson University**

Serving a highly diverse student population of over 45,000, with 100+ [undergraduate](https://www.ryerson.ca/programs/undergraduate/) and [graduate](https://www.ryerson.ca/graduate/programs/) programs built on the integration of theoretical and practical learning and distinguished by a professionally focussed curriculum with a strong emphasis on excellence in teaching, research and creative activities, [Ryerson](https://www.ryerson.ca/about/) is a vibrant, urban university known for its culture of innovation, entrepreneurship, community engagement and city-building through its award-winning architecture.

**Department of Chemistry and Biology and the Faculty of Science**

The Department of Chemistry and Biology consists of 38 tenure-stream faculty members. The Department offers undergraduate and graduate (Master’s and Doctoral) programs. Our faculty prides itself on the excellence of its research and on the quality of its teaching. The Faculty of Science is home to a growing cohort of diverse students, and the Faculty of Science is strongly committed to recruiting diverse faculty members that reflect our students. This position falls under the jurisdiction of the Ryerson Faculty Association (RFA) ([www.rfanet.ca](http://www.rfanet.ca/)). The RFA collective agreement can be viewed [here](https://www.ryerson.ca/hr/employee-resources/rfa/full-time-LTF/collective-agreement/) and a summary of RFA benefits can be found [here](https://www.ryerson.ca/hr/employee-resources/rfa/full-time-LTF/benefits/).

**Working at Ryerson**

At the intersection of mind and action, Ryerson is on a transformative path to become Canada’s leading comprehensive innovation university. At Ryerson and within our department/school, we firmly believe that equity, diversity and inclusion are integral to this path; our current [academic plan](https://www.ryerson.ca/provost/strategic-plans/academic-plan/) outlines each as core values and we work to embed them in all that we do.

Dedicated to a people first culture, Ryerson is proud to have been selected as one of Canada’s Best Diversity Employers and a Greater Toronto’s Top Employer. We invite you to explore the range of [benefits and supports](https://www.ryerson.ca/faculty-affairs/faculty-resources/recruitment/information-for-candidates/) available to faculty and their family, including access to our diverse [faculty and staff networks](https://www.ryerson.ca/equity/community-networks-committees/).

Visit us on Twitter: [@RyersonU](https://twitter.com/RyersonU?ref_src=twsrc%5Egoogle%7Ctwcamp%5Eserp%7Ctwgr%5Eauthor), [@RyersonHR](https://twitter.com/ryersonhr?lang=en), [@RyersonVPFA](https://twitter.com/RyersonVPFA) and [@RyersonECI](https://twitter.com/ryersoneci?lang=en) and our [LinkedIn company page](https://ca.linkedin.com/school/ryerson-university/).

Ryerson is committed to accessibility for persons with disabilities. To find out more about legal and policy obligations please visit the [accessibility](https://www.ryerson.ca/accessibility/) and [Human Rights](https://www.ryerson.ca/humanrights/) websites.

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Métis and Inuit peoples, Indigenous peoples of North America, Black-identified persons, other racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.

**How to Apply**

Applicants must submit their application online via the [Faculty Recruitment Portal](https://hr.cf.ryerson.ca/ams/faculty/) [<https://hr.cf.ryerson.ca/ams/faculty/>] by clicking on “Start Application Process” to begin. Applications, consisting of the following, must be received by 15 May 2022:

* a cover letter (which highlights the position that is being applied for or if multiple positions are being applied for)
* a curriculum vitae;
* a dossier of teaching experience which should also include a teaching statement/philosophy – 5 pages max
* A statement on equity, diversity and inclusion (EDI) – 2 pages max
* The names of three references – no letters are required at this time

Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority, in accordance with Canadian immigration regulations. **Candidates must therefore indicate in their application if they are a permanent resident or citizen of Canada.**

**Contacts**

Any confidential inquiries can be directed to the chair of the hiring committee: Dr. Andrew Laursen at [alaursen@ryerson.ca](mailto:alaursen@ryerson.ca)

Indigenous candidates who would like to learn more about working at Ryerson University are welcome to contact Tracey King, Miigis Kwe, the Indigenous Human Resources Lead and the Founding Co-Chair of the First Nations, Métis and Inuit Community Group at t26king@ryerson.ca.

Black identified candidates who wish to learn more about working at Ryerson University are welcome to contact Shurla Charles-Forbes, [Black Faculty & Staff Community Network](https://www.ryerson.ca/equity/community-networks-committees/black-faculty-staff-community-network/) at [shurla.charlesforbes@ryerson.ca](mailto:shurla.charlesforbes@ryerson.ca)

For any confidential accommodation needs in order to participate in the recruitment and selection process and/or inquiries regarding accessing the Faculty Recruitment Portal, please contact [hr@ryerson.ca](mailto:hr@ryerson.ca)